



SIGACHI INDUSTRIES LIMITED

CIN : L24110TG1989PLC009497

Criteria of making payments to Non-Executive Directors

- (a) **Sitting Fees:** The Sitting Fees for attending meetings of Board or Committee meeting will be paid to Non-Executive (including Independent) Directors as per limits as specified under the Companies Act,2013
- (b) **Remuneration:** The Remuneration if any, shall be in accordance with the provisions of the Companies Act, 2013 ('Act') and in compliance with the applicable provisions of the SEBI Listing Regulations.
- (c) **Commission:** Commission may be paid in accordance with the provisions of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, in addition to the fees and reimbursement of expenses for participating in the Board/ Committee meetings of the Company.
- (d) **Stock options:** An Independent Directors, Nominee Directors are not entitled to any stock option of the Company.

SIGACHI®
Experience Excellence..

Registered Office

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